

# METROPOLITAN BAPTIST CHURCH

767 Walker Avenue  
Memphis, TN 38126  
metro.extraeffortwins.com

## Pastor Vacancy Announcement

**Closing Date: March 11, 2019**

Metropolitan Baptist Church in Memphis, Tennessee is prayerfully seeking a full-time Senior Pastor, called by God, to serve as the spiritual and administrative leader of the church. The desired candidate will be a visionary leader with strong interpersonal skills and the ability to work unbiasedly with all constituents to facilitate a well-developed vision of growth for the future of our church.

### Qualifications:

- Master of Divinity (M. Div.) or higher from an accredited university
- Ordained Baptist minister
- A minimum of five years of pastoral experience, including a proven record of successful administrative and fiscal management

### Responsibilities:

- Plan and conduct Sunday worship services that include prepared sermons and sacred ordinances
- Lead the spiritual welfare of the congregation and supervise the general business of the church in consultation with the Board of Deacons and in cooperation with the Board of Trustees
- Supervise the church's paid staff and volunteers
- Visit the sick and distressed members of the church
- Preside over church business meetings
- Work cooperatively and collaboratively with the Boards of Deacons and Trustees and all ministries of the church
- Coordinate the day-to-day operations of the church and be available to provide counseling

### Required Documents:

All interested and qualified persons must submit an initial candidate package consisting of the following information:

1. A current resume that includes a summary of relevant ministry, educational, and professional experience
2. Copies of degrees
3. Copies of ministerial license(s) and ordination certificate(s)
4. Current color photograph (5x7 headshot)
5. Three letters of recommendation from: Clergy (1), Layperson (1), and personal reference (1)
6. Samples of books, articles or other periodicals that you have authored
7. Copy of a sermon (DVD, YouTube link, MP4, etc.)

All submitted information will be handled confidentially. Finalists must complete an application and consent to reference checks, an education/credential verification, criminal background check, drug test, and a credit/financial history review.

### Submission:

Submit application package by mail to:  
Metropolitan Baptist Church  
C/O Ms. Latoya Young  
Pastoral Search Committee  
767 Walker Avenue  
Memphis, Tennessee 38126

Or

Submit completed package electronically to: [lkyoung4@yahoo.com](mailto:lkyoung4@yahoo.com)

**Submitted packages must be postmarked by April 30, 2019.**

Submitted packages that are incomplete or postmarked after April 30, 2019 will NOT be considered.

***EXTRA EFFORTS WINS***